

## DEIA Committee

### CHAIR:

**PURPOSE:** To suggest important changes within AABB to better embody DEIA principles both organizationally (among the membership, volunteer corps, leaders) and in terms of the Association's impact on the underserved donors and patients in the broader global community.

### CHARGES: Initial Committee Charges:

1. Monitor and review DEIA Action Plan and prioritize initial efforts for the committee to champion and assess progress made.
2. Advise AABB staff on best practices for cost-effective implementation of DEIA metrics and tracking Association membership. Assess progress made.
3. Develop initiatives to broaden and diversify AABB's member base. Select one to two initiatives as pilots for implementation.
4. In collaboration with AABB staff, draft communications to members about the work of the DEIA Committee and regularly provide updates to members about the Association's DEIA goals and progress, including a periodic AABB DEIA Report outlining the progress the Association has made towards implementing the DEIA Action Plan.
5. Identify and suggest education priorities for the Association to address.
6. Identify actionable priorities for AABB to advocate for more equitable health care research and policies to overcome inequities.
7. Develop initiatives to increase awareness and recognition of contributions to the profession by underrepresented diverse populations.

### Future Committee Charges:

8. Review committee volunteer nomination and selection process and suggest changes to increase transparency and diversity.
9. Review other volunteer opportunities and selection processes and suggest changes to increase transparency and diversity.
10. Identify inclusive engagement opportunities and priorities for the broader AABB community with a focus on diversifying workforce recruitment and retention in the field.
11. Implement actionable priorities for AABB (identified in Charge 6) that advocate for more equitable health care research and policies to overcome inequities.
12. Implement initiatives (developed in Charge 7) that increase awareness and recognition of contributions to the profession by underrepresented diverse populations.

## Current Personnel as of July 01, 2025

Name	Roles
<b><u>Co-Chair</u></b>	
Terrie Foster	
Phil Accooe, CABP ,CLS,MBA,MLS(ASCP)SBB,MS	
<b><u>Junior Committee Member</u></b>	
Naghena Ghulam	
<b><u>Member</u></b>	
Maryam Asif	
Sara Bakhtary	
Christina Barriteau, MD,MPH	
NORASRINA ISHAK	
Dr. Ashley Ellis, FCAP,MD	
Hope Guidry-Groves	
Jennie Haw	



Name	Roles
Aikaj Jindal, MBA,MD	
Max Joseph Louzon, MLS(ASCP)SBB,MS	
Mike Mullowney	
Ame Pousson, BSN,QIA(ASCP)CM,RN	
Dr. Geraldine Walsh	
OSAYIMWENSE OGIEVA	
Kelly Holloway	
Dr. Rachael P Jackman	
Celina Montemayor	
Kimberly Thomas	
<b><u>Staff Liaison</u></b>	
Julia Zimmerman	

**Time Commitment:** To learn about the time commitments for this committee, please contact the staff liaison listed in the roster above.